CHEMICAL DEPENDENCY COUNSELOR I REQUIREMENTS & APPLICATION PROCEDURE

The Chemical Dependency Counselor I is "able to apply counseling knowledge, skills and attitudes with consistency and effectiveness in a variety of counseling interactions. They practice in a professional manner, and utilize the clinical supervision they receive to enhance their skills in the field of addictions." SAMHSA Tap 21

Experience:

Two (2) years full time work experience in chemical dependency treatment. A Master's, Bachelor's, or Associate's degree from an accredited educational facility, in a relevant field (Social Services, Social Work, Addiction, Human Services, Psychiatric nursing, Psychology) may be submitted for consideration as a substitute for one (1) year of the two (2) years of required experience. The degree may also allow the applicant to take fewer required courses. This is considered by the Commission on a case by case basis.

<u>Please note</u> that the degree must be one of the degrees listed above under "experience," and understand that the acceptance of the degree and the requirements for certification based on that degree are considered on a case by case basis. The degree must be from an accredited college.

Educational Requirements:

The following is a list of the coursework required for the non-degreed track for certification:

Ethics taken within last two years (3 hours)

Confidentiality taken within last two years (3 hours)

Infectious Diseases & HIV/AIDS (6 hours)

Intro to Addictive Behavior (8 hours)

Documentation (8 hours)

Crisis Intervention (8 hours)

Intro to Client Centered Counseling (12 hours)

Intro to Group Counseling (8 hours)

Working with Diverse Populations (12 hours)

Community Resources Use & Case Management (8 hours)

Recovery, Health, Wellness & Balance (8 hours)

Psycho-physiology (12 hours)

Motivational Interviewing (16 hours)

DSM Practice (12 hours)

ASAM Practice (12 hours)

Co-Occurring Disorders (12 hours)

The following is a list of the coursework required for the degreed track for certification:

Ethics taken within last two years (3 hours) Confidentiality taken within last two years (3 hours) Infectious Diseases & HIV/AIDS (6 hours) Intro to Addictive Behavior (8 hours)

Counselor Competency Practicum:

Completion of a 100-hour practicum is required for the CDC I, and must be supervised by a certified chemical dependency counselor who has certification at least one level higher than that of applicant, in accordance with the criteria on the Counselor Competency practicum form. If needed, the competencies for counselors at each level of certification can be found in the Counselor Competencies document, which can be obtained by emailing ACBHC or off the ACBHC website at akcertification.org.

Recertification:

Certification is for a period of two years. Application for re-certification must be made prior to expiration and may be done online at akcertification.org. The applicant should complete at least 40 hours of continuing education in the Behavioral Health field, to include 3 hours each of Ethics and Confidentiality, every two years. The certificates of completion for these classes are not required to be submitted for recertification, but the applicant should keep them and be prepared to submit them if asked.

If information is omitted, the application will be considered incomplete and will not be processed. Only ORIGINALS of this document will be accepted and ALL errors must be initialed.

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APPLICATION PROCEDURE

- 1. The applicant fills out pages 5-12, and gives pages 13-18 each to the person indicated on the form, to complete and mail to ACBHC. <u>Please do not print application on both sides because it goes into separate parts of the application file.</u>
- 2. Send copies of successfully completed trainings and/or have the college mail the original college transcripts directly to ACBHC. Make certain that each completed course is listed on the "Training Hours Tally Sheet" including the syllabus or course description if the class content is not perfectly clear in the transcript or certificate of completion.
- 3. Use the forms provided for the Professional Affiliate Recommendation letters, Supervisor Recommendation form, Employer Verification, and Counselor Competency Practicum. These forms must be mailed directly to ACBHC by the person completing them. The Counselor Competency Practicum form must be completed by a person certified at least one level above the applicant's current certification. It is the last two pages of the application and should be mailed directly to ACBHC by the person who completed the form. The Employer Verification form in the application should be completed by the applicant's supervisor or the Human Resources person, in order to verify the candidate's completion of the work experience requirement. The person filling out this form should include a job description for the applicant's position, if the title is not that of chemical dependency counselor.
- 4. Write your name at the top of all of the tally sheet pages. List all of your training courses on the tally sheet pages. Total the number of training hours on the last page of the tally sheet. Sign and date the last page of the tally sheet. Make copies of all of your certificates and submit them to ACBHC along with your tally sheet and completed application.
- 5. All the forms in the application should be completed and submitted in their original form, no copies or faxes will be accepted for these pages. The course work certificates, a copy of candidate's picture ID, and the current resume may be copies or faxes.
- 6. The initial certification fee is \$195.00, and the re-certification fee is \$180.00, renewable every two years. **These fees are non-refundable.**

APPLICATION CHECK LIST FOR CHEMICAL DEPENDENCY COUNSELOR I (CDC I)

The application must include the following, in original form, filled out by the applicant:

	_ Application General Information form
	Training Tally Sheet - Please include all relevant trainings in chronological order, documenting dates, titles, and hours completed. Incomplete Tally Sheets will be returned to the applicant for proper completion except in the case of the applicant having taken the classes after submitting the application.
A	College transcripts if applicable, sent by college or university
(-	_ Background Disclosure Sheet
8 <u>112-0-0</u>	ACBHC Ethical Standards - Code of Ethics - Initialed, signed and dated.
V arious and a secondary	_ Authorization for Data Collection
7	Current Résumé
	_ Clear, legible, and current copy of State or other valid picture identification
	Payment in the amount of \$195.00 for initial certification (this may be paid online)
The fo	bllowing will each be submitted directly to ACBHC by the person who completes
them:	
	Two (2) Professional Affiliate Recommendation forms
	One Supervisor Recommendation form
	Counselor Competency Practicum Form completed by a person certified at least one level above applicant's current certification level
	Employer Verification Form completed by either the applicant's supervisor or Human Resources person at the agency where the applicant has gained required experience

APPLICATION FOR CERTIFICATION GENERAL INFORMATION (PLEASE PRINT)

Name:
Mailing Address:
City, State Zip:
Home Phone: Cell Phone:
Personal e-Mail:
Business e-Mail:
Employer:
Employer Address:
City, State Zip:
Business Phone: Business Fax:
Date/State of past certification:
Would you accept a lower level of certification than you applied for? Yes No
I, (print name) have provided accurate and truthful information on all the enclosed application material for certification and acknowledge that omission of the requested information as well as providing false information will result in denial of my certification or removal of my certification at a later date, as it becomes known.
SignatureDate
(form not complete without signature)
Mail the completed application to:
ACBHC P.O. Box 220109 Anchorage, AK 99522-0109

Hours	Course Title	Date	Category
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HIV/AIDS 6 Hours	Infectious Diseases &	Category
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Category		Counseling & Hours	Introduction to Group	Category		Hours	Centered Counseling 12	Introduction to Client	Category		Crisis Intervention & Hours	Category			Documentation & Hours	Category
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Motivational Interviewing	Category	Hours Physiology 12	Category	Wellness & Balance &	Category	Community Resource Use & Case Management 8 Hours	Populations 12 Hours Category
	Date		Date		Date		Date
	Course Title	Total Hours	Course Title	Total Hours	Course Title	Total Hours	Total Hours
	Hours	0.00	Hours	0.00	The street	0.00	0.00

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			Co-Occuring Disorders 12 Hours
Hours	Course Title	Date	Category
0.00	Total Hours		
			ASAM Practice 12 Hours
Hours	Course Title	Date	Category
0.00	Total Hours		
			DSM Practice Application 12 Hours
Hours	Course Title	Date	Category
0.00	Total Hours		

BACKGROUND DISCLOSURE FORM FOR APPLICANTS

	(For initial certification) In my lifetime, I:
	OR (For re-certification) Since the issuance of my last certificate on, I:
1.	Have had my professional certification or licensure revoked?
2.	Have been terminated or left from either a paid or volunteer position as a result of an ethics complaint?
3.	Have been arrested or detained for anything other than misdemeanor traffic (not DUI or DWI related) charges? Yes No
4.	Have been convicted of a misdemeanor or felony?
	Have been convicted, by any disciplinary board, city/state/federal/military/international court of law, of sexual assault, sexual abuse, sexual exploitation, physical abuse or physical assault to any persons? Yes No
6.	Have been found by an administrative office or court to have committed fraud related to Medicaid, Medicare, insurance entitlement (social security, temporary assistance, public assistance or other
7	billing fraud)?
	Have any civil or criminal charges pending? Yes No
٥.	Am currently incarcerated* for any misdemeanor or felony?
***	Answering "Yes" to any of the above questions does not automatically bar you from certification.
If v	ou have answered yes to any of the above items, please write a letter of explanation stating what
har	pened in each case, what the outcome was in court, what you have done to correct the situation,
and	what you have done to ensure this will not happen again. Explain (dates, case number(s), time
and	place(s) of incarceration, special dispositions and other related information) on a separate attached et of paper. Failure to disclose this information will delay your application, and not disclosing
the	criminal history on this form may jeopardize your application being approved.***
and	print name) have provided accurate and truthful information on this form acknowledge that omission of the requested information, as well as providing false information will alt in denial of my certification or removal of my certification at a later date as it becomes known.
Sign	natureDate
or	"Incarcerated" is defined as being in a jail, halfway house, work release program any other form of court or corrections-imposed custody (probation to include sdemeanor, parole, furlough, SIS or deferred sentence).

CDC I Application

of this document will be accepted and ALL errors must be initialed.

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ACBHC ETHICAL STANDARDS Adopted by ACBHC from the NAADAC Code of Ethics

Initial where indicated as you read each section, and sign the document at the end.

Principle 1: Non-Discrimination	Initial
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I shall affirm diversity among colleagues or clients regardless of age gender, sexual orientation, ethnic/racial background, religious/spiritual beliefs, marital status, political beliefs, or mental/physical disability.

- I shall strive to treat all individuals with impartiality and objectivity relating to all based solely on their personal merits and mindful of the dignity of all human persons. As such, I shall not impose my personal values on my clients.
- I shall avoid bringing personal or professional issues into the counseling relationship. Through an
 awareness of the impact of stereotyping and discrimination, I shall guard the individual rights and
 personal dignity of my clients.
- I shall relate to all clients with empathy and understanding no matter what their diagnosis or personal history.

Principle 2: Client Welfare

Initial____

I understand that the ability to do good is based on an underlying concern for the well-being of others. I shall act for the good of others and exercise respect, sensitivity, and insight. I understand that my primary professional responsibility and loyalty is to the welfare of my clients, and I shall work for the client irrespective of who actually pays his/her fees.

- I shall do everything possible to safeguard the privacy and confidentiality of client information except where the client has given specific, written, informed, and limited consent or when the client poses a risk to himself or others.
- I shall provide the client his/her rights regarding confidentiality, in writing, as part of informing the client of any areas likely to affect the client's confidentiality.
- I understand and support all that will assist clients to a better quality of life, greater freedom, and true independence.
- I shall not do for others what they can readily do for themselves but rather, facilitate and support the doing. Likewise, I shall not insist on doing what I perceive as good without reference to what the client perceives as good and necessary.
- I understand that suffering is unique to a specific individual and not of some generalized or abstract suffering, such as might be found in the understanding of the disorder. I also understand that the action taken to relieve suffering must be uniquely suited to the suffering individual and not simply some universal prescription.
- I shall provide services without regard to the compensation provided by the client or by a third party and shall render equally appropriate services to individuals whether they are paying a reduced fee or a full fee.

Principle 3: C	lient Relationship
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I understand and respect the fundamental human right of all individuals to self-determination and to make decisions that they consider in their own best interest. I shall be open and clear about the nature, extent, probable effectiveness, and cost of those services to allow each individual to make an informed decision of their care.

- I shall provide the client and/or guardian with accurate and complete information regarding the
  extent of the potential professional relationship, such as the Code of Ethics and professional
  loyalties and responsibilities.
- I shall inform the client and obtain the client's participation including the recording of the interview, the use of interview material for training purposes, and/or observation of an interview by another person.

#### **Principle 4: Trustworthiness**

I understand that effectiveness in my profession is largely based on the ability to be worthy of trust, and I shall work to the best of my ability to act consistently within the bounds of a known moral universe, to faithfully fulfill the terms of both personal and professional commitments, to safeguard fiduciary relationships consistently, and to speak the truth as it is known to me.

- I shall never misrepresent my credentials or experience.
- I shall make no unsubstantiated claims for the efficacy of the services I provide and make no statements about the nature and course of addictive disorders that have not been verified by scientific inquiry.
- I shall constantly strive for a better understanding of addictive disorders and refuse to accept supposition and prejudice as if it were the truth.
- I understand that ignorance in those matters that should be known does not excuse me from the ethical fault of misinforming others.
- I understand the effect of impairment on professional performance and shall be willing to seek
  appropriate treatment for myself or for a colleague. I shall support peer assistance programs in this
  respect.
- I understand that most property in the healing professions is intellectual property and shall not present the ideas or formulations of others as if they were my own. Rather, I shall give appropriate credit to their originators both in written and spoken communication.
- I regard the use of any copyrighted material without permission or the payment of royalty to be theft.

Pr	inci	ple	5:	Comi	oliance	with	Law
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I understand that laws and regulations exist for the good ordering of society and for the restraint of harm and evil, and I am aware of those laws and regulations that are relevant both personally and professionally and follow them, while reserving the right to commit civil disobedience.

- I understand that the determination that a law or regulation is unjust is not a matter of preference or opinion but a matter of rational investigation, deliberation, and dispute.
- I willingly accept that there may be a penalty for justified civil disobedience, and I must weigh the personal harm of that penalty against the good done by civil protest.

#### Principle 6: Rights and Duties

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Initial		
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I understand that personal and professional commitments and relationships create a network of rights and corresponding duties. I shall work to the best of my ability to safeguard the natural and consensual rights of each individual and fulfill those duties required of me.

- I understand that justice extends beyond individual relationships to the community and society; therefore, I shall participate in activities that promote the health of my community and profession.
- I shall, to the best of my ability, actively engage in the legislative processes, educational
  institutions, and the general public to change public policy and legislation to make possible
  opportunities and choice of service for all human beings of any ethnic or social background whose
  lives are impaired by alcoholism and drug abuse.
- I understand that the right of confidentiality cannot always be maintained if it serves to protect abuse, neglect, or exploitation of any person or leaves another at risk of bodily harm.

### **Principle 7: Dual Relationships**

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I understand that I must seek to nurture and support the development of a relationship of equals rather than to take unfair advantage of individuals who are vulnerable and exploitable.

- I shall not engage in professional relationships or commitments that conflict with family members, friends, close associates, or others whose welfare might be jeopardized by such a dual relationship.
- Because a relationship begins with a power differential, I shall not exploit relationships with current or former clients for personal gain, including social or business relationships.
- I shall not under any circumstances engage in sexual behavior with current or former clients.
- I shall not accept substantial gifts from clients, other treatment organizations, or the providers of materials or services used in my practice.

Principle 8: Preventing Harm	Initial
I understand that every decision and action has an ethical and I shall carefully consider whether any of my decisions a physical, psychological, financial, legal, or spiritual natural	or actions has the potential to produce harm of
<ul> <li>I shall refrain from using any methods that could be labeling, and attempts to provoke shame or humiliate.</li> <li>I shall make no requests of clients that are not necested.</li> <li>I shall terminate a counseling or consulting relations is not benefiting from the relationship.</li> <li>I understand an obligation to protect individuals, insimight be done by others. Consequently, I am aware actual or likely source of harm to clients, colleagues an ethical obligation to report such conduct to compare the shall be actually source.</li> </ul>	stion. ssary as part of the agreed treatment plan. ship when it is reasonably clear that the client stitutions, and the profession from harm that that the conduct of another individual is an s, institutions, or the profession, and that I have
Principle 9: Duty of Care	Initial
I shall operate under the principle of Duty of Care and sha in which clients, colleagues, and employees can be safe fro intellectual harm.	0
<ul> <li>I respect the right of others to hold opinions, beliefs</li> <li>I shall strive for understanding and the establishment ascendancy of one opinion over another.</li> <li>I shall maintain competence in the area of my practic improving my knowledge and skills in those approase.</li> <li>I shall scrupulously avoid practicing in any area out.</li> </ul>	ice through continuing education, constantly ches most effective with my specific clients.
I have read and I agree to abide by the above nine (9) Princ violation of any part of these standards may cause an invest certification being denied or revoked.	
Printed Name:	

If information is omitted, the application will be considered incomplete and will not be processed. Only ORIGINALS of this document will be accepted and ALL errors must be initialed.

Date

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(form not complete without signature)

Signature

### **AUTHORIZATION FOR DATA COLLECTION**

I hereby authorize the Commission for Behavioral Health Certification to collect and maintain my name, application forms and other relevant personal information in the Counselor Registry. I further understand that I have access to my own personal information provided by me and may request and/or correct and/or secure a copy of any portion thereof.

Print Name:	
Signature:	Date:
(form not cor	Date: mplete without signature)
AU	THORIZATION FOR RELEASE TO STATE AND / OR NATIONAL REGISTERS
Name of Counselor:	
Employer:	
	E-mail:
Alcoholism & Drug Abuse C	Counselor Level/Dates:
Highest Academic Degree: _	
	e-mail:
Signature:	Date:
Mail the application to:	ACBHC P.O. Box 220109 Anchorage, AK 99522-0109

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### PROFESSIONAL AFFILIATE RECOMMENDATION

. Knowledge and Skills	Developing	Proficient	Exemplary
Understanding Addiction			
Treatment Knowledge			
Application to Practice			
Professional Readiness			
Clinical Evaluation			
Screening/Intake			
Assessment			
Treatment Planning			
Referral			
0. Service Coordination			
1. Implementing Treatment Plan			
2. Consulting			
3. Continuing Care (Assessment & Treatment Planning)			
4. Counseling	TH	Ħ	
5. Individual Counseling		П	
6. Group Counseling			
7. Family & Couple Counseling			
8. Client, Family and Community			
Education			
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rinted Name:		Title	
agency			
ddress		Phone	
lity/State/Zip		e-mail	

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Anchorage, AK 99522-0109

### PROFESSIONAL AFFILIATE RECOMMENDATION

Knowledge and Skills	Developing	Proficient	Exemplary
Understanding Addiction			
Treatment Knowledge			
Application to Practice			
Professional Readiness			
Clinical Evaluation			
Screening/Intake			
Assessment			
Treatment Planning			
Referral			
Service Coordination			
Implementing Treatment Plan	П		
Consulting			
Continuing Care (Assessment & Treatment Planning)			
Counseling			
Individual Counseling			
Group Counseling		Ī	
Family & Couple Counseling			
Client, Family and Community			
Education			
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nature		Da	ite
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Anchorage, AK 99522-0109

#### SUPERVISOR RECOMMENDATION FORM

Ι,	have known the candidate for					
years/months and oprofessional.	an attest to the following qualifications for cert	tified chemical dependency				
I understand that the address my knowled dimensions.	is form serves as a reference. I have attached _dge of this applicant's competence in each of t	additional pages in order to he twelve foundations and practice				
	<ol> <li>Understanding Addiction</li> <li>Treatment Knowledge</li> <li>Application to Practice</li> <li>Professional Readiness</li> <li>Clinical Evaluation</li> <li>Treatment Planning</li> <li>Referral</li> <li>Service Coordination</li> <li>Counseling</li> <li>Client, Family, and Community Edu</li> <li>Documentation</li> <li>Professional and Ethical Responsibility</li> </ol>					
I recommend the ap	plicant for certification as a chemical dependent of the life of t	ncy counselor				
I attest that the int best of my knowled	ormation provided above and in the attachedge.	ed pages is true and complete to th				
Supervisor Signatur	e, Title	Date				
Printed Name	Name of A	Agency				
Address	City/State/	Zip				

The person who completes this form must mail it directly to:

**ACBHC** 

P.O. Box 220109

Anchorage, AK 99522-0109

#### EMPLOYER VERIFICATION OF EXPERIENCE FORM

Applicant's Name:				
The applicant is applying to the Alasl as a Chemical Dependency Counselo in your agency and return it directly tapplicant's certification can be pro	or I. Please fill ou to ACBHC. <b>This</b>	t this for inform:	m to document the a ation must be on fil	applicant's employment le before the
Please complete the following:				
Volunteered or Employed from:	(mo/day/yr)	_ to	(mo/day/yr)	
Number of hours worked per weekNumber of weeks per year			(ino, auj, ji)	
Job Title:				
If the employee's position changed, p				
* If the job title is not that of a chemi description to this Verification of Em that were chemical dependency related	ployment/Volunt	eer Expe	erience. Average pe	rcentage of the duties
Agency:				
Address:City/State/Zip:				<u> </u>
I certify that all of the above mater				
Signature:				
Print Name:				
Title:	Date:			

The person who completes this form must mail it directly to:

ACBHC P.O. Box 220109 Anchorage, AK 99522-0109

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# **Chemical Dependency Counselor I Competency Practicum Evaluation Form**

	(to)	
(month/day/year)		(month/day/year)
	(month/day/year)	

	Hours	Rating			
Competency Area	Supervised	Developing	Proficient	Exemplary	
Transdisciplinary Foundations				400-200	
1. Understanding Addiction					
2. Treatment Knowledge					
3. Application to Practice					
4. Professional Readiness					
<b>Professional Practice Dimensions</b>		L	(A)		
1. Clinical Evaluation					
1a. Screening					
1b. Assessment					
2. Treatment Planning					
3. Referral					
4. Service Coordination	1				
4a. Implementation of Treatment Plan					
4b. Consulting					
4c. Continuing Assessment & Treatment Planning					
5. Counseling					
5a. Individual					
5b. Group					
5c. Families & Significant Others					
6. Client, Family & Community Education					
7. Documentation					
8. Professional & Ethical Responsibilities					
OVERALL RATING	1				
Total Practicum Hours (At least 100 Hours)		Please contin	ue to next pa	age	

# Chemical Dependency Counselor I Competency Practicum Evaluation Form (page 2)

omments: (please be spec	ific regarding compe	tencies)	
	****		
Supervisor Signature		Date	
Certification Title:		Nun	nber:
Supervisor Name (print): _		Title	
Name of Agency			
		e-mail	
The person who complet	es this form must m	ail it directly to:	

If information is omitted, the application will be considered incomplete and will not be processed. Only ORIGINALS of this document will be accepted and ALL errors must be initialed.

Anchorage, AK 99522-0109