

ACBHC Peer Support Certification Program Application for Traditional Peer Support Associate

TRADITIONAL PEER SUPPORT ASSOCIATE REQUIREMENTS

A Traditional Peer Support Associate (TPSA) is an indigenous person with lived experience who is in recovery for a mental health or substance use disorder. A TPSA can also be an indigenous family member caring for a family member experiencing mental health or substance use issues. TPSAs work under supervision within an organization to deliver behavioral health-oriented services to individuals with similar lived experience. The TPSA assists, supports, and promotes another peer's personal recovery. The TPSA should be respected by the elders and in good standing with the community.

A Traditional Peer Support Associate should:

- Honor the knowledge, culture, and traditions of the elders
- Advocate for people of the community
- Demonstrate Integrity
- Serve as a Positive Role Model
- Be a Motivational Speaker
- Provide Suicide Prevention and Crisis Management
- Identify as a Village Resource Person
- Support Peers with Mental Illness and Substance Use Disorders
- Be knowledgeable about cultural humility
- Influence behavior through traditional methods and values

Self-Attest Indigenous Lived Experience and Recovery:

Applicant must self-attest to indigenous lived experience of and in recovery for a mental health or substance use disorder; or as an indigenous family member caring for someone with such a condition.

Work Experience:

Since this is an entry level certification, there is no work experience required.

Training Requirements:

The non-degree track applicant is required to take at least 50 hours of courses as listed:

Introduction to Peer Support (37.5+ hours from a "DBH Approved" trainer) Cultural Aspects on Alaska Native Wellness and Recovery (8.0 hours- RADACT Video Course or w/DBH Approved trainer) Ethics within last two years (3 hours) Confidentiality within last two years (3 hours)

Infectious Diseases & HIV/AIDS (6 hours)

Degree-track applicants are required to hold an Associate, Bachelor, or higher degree from an accredited educational facility in Social Services, Social Work, Addiction, Human Services, Psychology, Psychiatric Nursing, or another related field. Applicants must take at least 50 hours of courses as listed:

Introduction to Peer Support (37.5 + contact hours from "DBH Approved" trainer) Cultural Aspects on Alaska Native Wellness and Recovery (8.0 hours- RADACT Video Course or w/DBH Approved Trainer) Ethics within last two years (3 hours) Confidentiality within two years (3 hours) Infectious Diseases, HIV/AIDS (6 hours)

APPLICATION PROCEDURES

Please complete all documents as directed. Failure to do so may delay certification approval.

- 1. Complete pages 5-12 and ask someone else to complete page 13, the Personal Recommendation. Please do not print completed applications on both sides of a page.
- 2. If you plan to submit a Degree Track application, please contact your university and ask them to e-mail Official Transcripts to the ACBHC Peer Support Program at peer.support@akcertification.org or mail Official Transcripts to ACBHC, P.O. Box 220109, Anchorage, AK 99522-0109.
- 3. Write your name at the top of the Training Log; make copies of your certificates; list your courses by Date Completed, Course Title, and Hours received; total Hours at the bottom; and verify your training with a signature and date. Please submit your training log and certificates along with your completed application to the ACBHC Peer Support Program.
- 4. Read the Code of Ethics; then Sign the statement that you have read and will adhere to the Code of Ethics for Alaska Peer Support Professionals.
- 5. Enclose a current résumé and a legible, current copy of your Driver's License or Picture ID.
- 6. Ask an Indigenous Village Elder or Community Leader to complete the Indigenous Elder or Community Leader Recommendation form. Please ask them to mail the completed recommendation form directly to the ACBHC Peer Support Program, P.O. Box 220109, Anchorage, AK 99522.
- 7. Submit all ORIGINAL documents according to the Application Checklist
- 8. The initial certification fee is \$180.00 and recertification, \$165.00. Certifications must be renewed every two years. All fees are non-refundable.

Recertification

Applicants must complete 3 hours each of Ethics and Confidentiality within two years of their recertification date and 9 additional hours of courses for a Total of 15 hours. Keep copies of training certificates in an accessible file just in case you are audited. To pay for recertification, visit ACBHC's website, <u>https://akcertification.org</u>. Attest that you will adhere to the ACBHC Peer Support Code of Ethics and pay for recertification. The cost will be \$165.00 + \$5.00 Process Fee. Or mail a check, money order, or cashier's check for \$165.00 to ACBHC/Peer Support Program, P.O. Box 220109, Anchorage, AK 99522-0109.

Mail the completed application to:

ACBHC/Peer Support Program PO Box 220109 Anchorage, AK 99522-0109

TRADITIONAL PEER SUPPORT ASSOCIATE APPLICATION CHECKLIST

The applicant must fill out their own forms and submit original forms of the following:

- General Information Form
- Applicant's Attestation of Indigenous Lived Experience and Recovery

_____ Training Log

_____ Background Disclosure Sheet

Ethical Standards - Signed and Dated

_____ Authorization for Data Collection

Please make copies and submit the following documents:

Completed Training Certificates

Clear, legible, copy of current Driver's License or Picture ID

_____ Current Résumé

Please ask someone to complete, sign, and mail the following document to ACBHC:

One Indigenous Elder or Community Leader Recommendation Form

Payment of \$180.00 for initial certification (this may be paid online or by mail)

Payment must be submitted with the application (send a check, money order, or cashier's check to ACBHC) or processed on-line at ACBHC's website, <u>https://akcertification.org</u>. Once payment has been received, the application will be processed.

APPLICATION FOR CERTIFICATION GENERAL INFORMATION

(Please Print)

Name:	
Mailing Address:	
City, State, ZIP:	
Home Phone:	
Personal Email:	_Business Email:
Employer:	
Employer Address:	
Date/State of past peer support certification:	
I (print name)	have provided accurate and truthful ertification and acknowledgement that omission of alse information will result in denial of my
Signature:	_Date:

INDIGENOUS APPLICANT'S ATTESTATION TO INDIGENOUS LIVED EXPERIENCE AND RECOVERY

I verify indigenous lived experience of and recovery from a mental health condition of substance use disorder. OR that I an indigenous family member of and caring for someone with such a condition.

Applicant's Signature

Date

Applicant's Name Printed:

Please describe the indigenous lived experience of your recovery process and the skills you use to maintain it.

TRADITIONAL PEER SUPPORT ASSOCIATE TRAINING LOG

Applicant Name: _____

Non-Degree and Degreed Applicants: Take at least 50 hours of courses to include required trainings listed below. Please list courses by Date Completed, Course Title, and Hours. Total the Hours at the bottom of this document. Verify training with your Signature and Date.

Category	Date	Course Title	Hours
Intro. To Peer Support			
(37.5 hrs.+ DBH			
approved trainer)			
~			
Cultural Aspects on			
Alaska Native			
Wellness and Recovery (8.00 hours + DBH			
approved Trainer)			
Ethics within past 2			
years (3 hours)			
Confidentiality within			
past 2 years (3 hours)			
Infectious Diseases &			
HIV/AIDS (6 hours)			
Other Training			

Total Hours: _____

I verify I have completed the training above: _____

Signature

If information is omitted, this application will be considered incomplete and will not be processed. Only ORIGINALS of this document will be accepted. ALL errors must be initialed.

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BACKGROUND DISCLOSURE FORM FOR APPLICATIONS

	(For initial certification) In my lifetime, I: OR			
	(For recertification) Since the issuance of my last cer	tification on	, I	
	Have had my professional certification or licensure revolution State: Date: Type:			
2.	Have been terminated or left from either a paid or volum	nteer position be	ecause of an ethics	
	complaint?	\Box Yes	□ No	
3.	Have been arrested or detained for anything other than 1	misdemeanor tr	affic (not DUI or I	OWI
	related) charges?	□ Yes	□ No	
4.	Have been convicted of a misdemeanor or felony?	□ Yes	□ No	
	Have been convicted by any disciplinary board, city/sta of law, of sexual assault, sexual abuse, sexual exploitati	te/federal/milita		
	to any persons?	\Box Yes	□ No	
6.	Have been found by an administrative office or court to			
	Medicaid, Medicare, insurance entitlement (social secur	rity, temporary	assistance, public	
	assistance or other billing fraud)?	\Box Yes	□ No	
7.	Have any civil or criminal charges pending?	□ Yes	□ No	
8.	Am currently incarcerated ** for any misdemeanor			
	or felony?	□ Yes	□ No	
9.	Have a 1-year to 10-year or permanent barrier Crime?	□ Yes	□ No	
	Answering "Yes" to any of the above questions does not autor			
	u have answered "Yes" to any of the above items, please w			
	ppened in each case, what the outcome was in court, what			
	d what you have done to ensure this will not happen again d places (s) of incarceration, special dispositions, and other re			
	et of paper.		ii) oli separate attach	eu
	"Incarcerated" is defined as being in jail, halfway house,	work release pr	ogram or other for	m of
	urt or corrections-imposed custody probation (to include i			
de	ferred sentence).	-		
	* If you have a Barrier Crime, please contact the DHSS B			
	tp://dhss.alaska.gov/dhcs/Pages/cl/bgcheck/) or in person		riance for work. O	nce
re	ceived, please e-mail it to <u>peer.support@akcertification.or</u>	<u>g</u> .		
I,	(print name) have provided a	accurate and tru	thful information o	on
4.	$\begin{array}{cccccccccccccccccccccccccccccccccccc$	· · · · · · · · · · · · · · · · · · ·		C 1

this form and acknowledge that omission of the requested information, as well as providing false information will result in denial of my certification or removal of my certification at a later date as it becomes known.

Signature	Date

CODE OF ETHICS FOR ALASKA PEER SUPPORT PROFESSIONALS

(This code is a compilation of elements from both the Code of Ethics from the Alaska Peer Support Consortium and the NAADAC National Certified Peer Recovery Support Specialist Code of Ethics adopted by Peer Support Advisory Board on 9/21/20)

A peer support provider is a person in recovery from a behavioral health issue, or the family member of a person in recovery from a behavioral health issues, who plays a vital role in supporting similar individuals in their recovery journey (e.g. person to person, family member to family member).

The peer-support worker is responsible for providing an array of support services and interventions designed to inspire hope, support personal responsibility, promote understanding, offer education, and promote self-advocacy and self-determination.

The purpose of this Code of Ethics is to outline the basic values and expectations of peer support practice. The code will serve as a guide for Peer Support Professionals (PSP) in Alaska by defining professional responsibility and ethical standards for the profession.

The primary responsibility of the peer support worker is to assist individuals in achieving their own needs, wants, and goals. PSPs are guided by the principle of self-determination for all and shall serve as advocates for the people they serve. Peer Support Professionals will maintain high standards of personal conduct and conduct themselves in a manner that fosters their own recovery journey.

Peer Support Professionals perform services within the boundaries of their expertise and shall be aware of the limits of their training and capabilities. Peer Support Professionals work in collaboration with other professionals to best meet the needs of the individual(s) served. The intention of a Peer Support Professional will be to preserve an objective and professional relationship. This Certification does not endorse, suggest, or intend that a Peer Support Professional will serve independently. The Peer Support Professional will only work under supervision.

Values

People have a right to be treated with respect and dignity and have their own human rights respected.

People have a right to privacy and confidentiality.

Self-directed recovery is possible for everyone.

Sharing our recovery experiences fosters mutual relationships, reduces isolation, inspires hope, and strengthens the ongoing recovery process.

People have the capacity to live the full and meaningful lives they envision for themselves.

People have the right to make their own informed choices about treatment even if others think it is not in their best interest.

Peer support values the importance of community building, cultural supports, and natural supports (family, church, NA, AA, friends, etc.)

Relationship with Clients

As a Peer Support Professional (PSP):

- 1. I will clearly explain my role and responsibilities to those I serve.
- 2. I will inform peers of the cost of my services as established by the agency for which I am employed.
- 3. I will not intimidate, threaten, harass, use undue influence, physical force, or verbal abuse; neglect, ignore or make unwarranted promises of benefits to peers I support.
- 4. I will affirm diversity among other Peer-support workers and peers regardless of age, gender, sexual orientation, ethnic/racial background, religious or spiritual beliefs, marital status, political beliefs, mental or physical disability. I will relate to all peers with empathy and understanding regardless of diagnosis or personal history.
- 5. As a peer support worker, I will respect the privacy and confidentiality of peers I support except where my peer has given specific, written, informed, and limited consent. I will also inform the peer I support that I am a Mandatory Reporter. I am obligated to breach confidentiality in cases where there is reasonable cause to believe that there is known or suspected child abuse or neglect, neglect or abuse of a vulnerable adult, or an individual is a threat to themselves or others.
- 6. I will advocate for the peers I support with impartiality and objectivity. I will not impose my personal values on peers. I will respect my peers' individual human rights to self-determination when making their owned informed decisions that they consider in their own best interest.
- 7. I will advocate for the person to achieve full integration/citizenship in society.
- 8. I will terminate the relationship with a person(s) served when services appear no longer of benefit and to respect the rights of the person served to terminate services at his/her request.
- 9. I will request a change in my role as a PSP with a person being served if the person served requests a change.

Conflicts of Interest

As a Peer Support Professional (PSP):

1. I will disclose any existing or pre-existing professional, social, or business relationships with person(s) served. I will determine, in consultation with my professional supervisor, whether existing or pre-existing relationships interfere with my ability to provide peer support services person(s) served.

- 2. I will not engage in romantic relationships nor engage in sexual/intimate behaviors with the peers I am supporting or members of the immediate family of person(s) served.
- 3. I will not accept substantial gifts or loans from peers I support; nor will I give gifts or loans to the peer I am supporting. NOTE: Given the diversity of peer support services and agencies or organizations, as a

NOTE: Given the diversity of peer support services and agencies or organizations, as a peer-support worker, I shall avoid any acceptance of gifts or loans or give gifts or loans to peers as deemed inappropriate or unacceptable by the agency or organization adhering to policies, procedures, or guidelines I work under.

4. I will not <u>sponsor</u> individuals with whom I have previously served or currently serve as a PSP.

Conduct

As a Peer Support Professional:

- 1. I will be available for a minimum of two (2) supervision sessions per month totaling at least 2 hours of documented supervision. I will utilize supervision to address challenging personal issues, behaviors, or conditions that may negatively affect my own recovery.
- 2. I will accurately identify my qualifications, expertise, and certifications to all whom I serve and to the public.
- 3. I will make public statements or comments that are true and reflect current and accurate information.
- 4. I will remain free from any substances that impair my ability and capacity to perform my duties as a PSP.
- 5. I will maintain required documentation in client records as required by my agency making certain that records are documented honestly and stored securely.
- 6. I will protect the privacy and confidentiality of persons served in adherence with Federal Confidentiality, HIPAA laws, local jurisdiction and state laws and regulations. This includes electronic privacy standards (Social Media, Texting, Video Conferencing etc.).
- 7. I will use client contact information only in accordance with agency policy.
- 8. I will not create my own private practice.
- 9. I understand that a significant violation of this Code of Ethics may result in the suspension or revocation of my certification.

I hereby attest that I have read, understand, and will adhere to the Code of Ethics for Alaska Peer Support Professionals, as described above.

Printed Name:

Signature:

 Date:				

AUTHORIZATION FOR DATA COLLECTION

I hereby authorize the Alaska Commission for Behavioral Health Certification to collect and maintain my name, application forms and other relevant personal information in the Counselor Registry. I further understand that I have access to my own personal information and may request, correct, and secure a copy of any portion of my information file.

Print Name:
 Signature:

(form is not complete without signature) **AUTHORIZATION FOR RELEASE TO STATE AND / OR NATIONAL REGISTERS** Name of Applicant: Employer: Address: _____ City, State Zip: Business Telephone: _____E-mail: Certified Peer Support Professional Level/Dates: Highest Academic Degree: Mailing Address: City, State Zip: Home Telephone: ______e-mail: _____ Signature: _____ Date: _____

Mail completed application to:

ACBHC/Peer Support Program P.O. Box 220109, Anchorage, AK 99522-0109

TRADITIONAL PEER SUPPORT ASSOCIATE INDIGENOUS VILLAGE ELDER OR LEADER RECOMMENDATION

Applicant's Name:	
Applicant is applying to beco	ome a <u>Traditional Peer Support Associate</u> in Alaska.
Length of time you have kno	wn the Applicant:
I recommend the Applicant t	o become a Traditional Peer Support Associate: □ Yes □ No.
Please provide any comment	s regarding your reference for this applicant here:
address my knowledge of thi information provided is true	erves as a reference. I have attachedadditional pages to s applicant's competence and character. I hereby certify that the and complete to the best of my knowledge.
Signature:	Date:
Printed Name:	Tribal Affiliation:
Agency (if applicable):	
Address:	
	City/State/Zip Code

ACBHC/Peer Support Program PO Box 220109 Anchorage, AK 99522-0109