

PEER SUPPORT PROFESSIONAL II REQUIREMENTS

A Peer Support Professional II (PSP II) is someone with lived experience with recovery from a mental health condition or substance use disorder. A PSP II can also be a family member caring for a person experiencing mental health or substance abuse issues. PSP IIs work under supervision within an organization to deliver behavioral health-oriented services to individuals with similar lived experiences. The PSP II assists, supports, and promotes another peer's personal recovery by sharing their own experiences.

Self-Attest Lived Experience and Recovery:

Applicant must self-attest to lived experience with recovery from a mental health or substance use disorder; or as a family member caring for someone in recovery.

Work Experience:

Applicants must have at least 4000 hours of experience with an organization that provides mental health and substance abuse services. Ask your employer to complete the **PSP II Employer Verification of Experience Form** and mail it directly to the ACBHC Peer Support Program.

Practicum Hours:

Your supervisor is required to document 100 hours of direct supervision on your **PSP II Competency Practicum Evaluation Form.** Please ask your supervisor to mail the completed form to the ACBHC Peer Support Program.

Training Requirements:

Non-Degree track PSP II applicants must take at least 115 hours of courses to include all the requirements for Peer Support Associate (50 hours listed below) and Peer Support Professional I (65 hours-15 additional courses) PLUS another 50 hours of courses from other topics listed on the Training Log. Specific Required Courses include:

Introduction to Peer Support (37.5+ hours from a "DBH Approved" trainer) Ethics within last two years (3 hours) Confidentiality within last two years (3 hours) Infectious Diseases & HIV/AIDS (6 hours)

Degree-track applicants must hold an Associate, Bachelor, or higher degree from an accredited educational facility in Social Services, Social Work, Addiction, Human Services, Psychology, Psychiatric Nursing, or other fields on a case-by-case basis. Degrees substitute for 1-year of experience. PSP II applicants must take 75 hours of courses to include all the required courses for Degreed Track Peer Support Associate and Peer Support Professional I (50 hours of courses, same as above) PLUS 25 additional courses from topics listed on the Training Log.

APPLICATION PROCEDURES

Please complete all documents as directed. Failure to do so may delay certification approval.

- 1. Complete pages 4-13; ask your employer to complete page 14; your supervisor to complete pages 15-19; and someone else to complete page 18, the Professional Affiliate Recommendation. **Please do not print completed applications on both sides of a page.**
- 2. **Degree Track Applicants:** please contact your university and ask them to e-mail Official Transcripts to the ACBHC Peer Support Program at <u>peer.support@akcertification.org</u> or mail Official Transcripts to ACBHC, P.O. Box 220109, Anchorage, AK 99522-0109.
- 3. Write your name at the top of the Training Log; make copies of your certificates; list your courses by Date Completed, Course Title, and CEU-Hours received; total CEU-Hours at the bottom; and verify your training with a signature and date. Please submit your training log and certificates along with your completed application to the ACBHC Peer Support Program.
- 4. Read the Code of Ethics and Sign the statement that you have read and will adhere to the Code of Ethics for Alaska Peer Support Professionals.
- 5. Enclose a current résumé and a legible, copy of your Driver's License or Picture ID.
- Ask your Employer to complete the PSP II Employer Verification of Experience form and to send it directly to the ACBHC Peer Support Program, P.O. Box 220109, Anchorage, AK 99522-0109.
- 7. Ask your Peer Support Supervisor to complete the PSP II Practicum Evaluation by listing the number of "Hours Directly Supervised" in the "Hours Supervised" column for every line they mark. Ask them to Total the number of "Hours" listed on the Total line and to mail the completed form to ACBHC Peer Support Program, P.O. Box 220109, Anchorage, AK 99522-0109.
- 8. Ask a co-worker, to complete the Professional Affiliate Recommendation form. Please ask them to mail the completed recommendation form directly to the ACBHC Peer Support Program, P.O. Box 220109, Anchorage, AK 99522.
- 9. Ask your Peer Support Supervisor to complete the PSP II Supervisor Recommendation form and to mail the completed form to ACBHC, P.O. Box 220109, Anchorage, AK 99522-0109.
- 10. Submit all ORIGINAL documents according to the Application Checklist.
- 11. The initial certification fee is \$210.00 and recertification, \$195.00. Certifications must be renewed every two years. **All fees are non-refundable.**

Recertification:

Applicants must complete Ethics (3 hours) and Confidentiality (3 hours) plus 9 additional hours of courses of their choice for a Total of 15 hours of courses within two years of recertification. Keep copies of training certificates in an accessible file just in case you are audited. To complete and pay for recertification, visit ACBHC's website, <u>https://akcertification.org</u>. Read the Peer Support Code of Ethics and attest that you have read and agreed to abide by them. Pay for recertification. The cost will be \$195.00 + \$5.00 Process Fee. Or mail a check, money order, or cashier's check for \$195.00 to ACBHC, P.O. Box 220109, Anchorage, AK 99522-0109.

Mail your completed application to:

ACBHC/Peer Support Program PO Box 220109

Anchorage, AK 99522-0109

PEER SUPPORT PROFESSIONAL II APPLICATION CHECKLIST

The applicant must fill out their own forms and submit original forms of the following:

_____ General Information Form

_____ Applicant's Attestation of Lived Experience and Recovery

_____ Training Log

_____ Background Disclosure Sheet

_____Code of Ethics - Signed and Dated

Authorization for Data Collection

Please make copies and submit the following documents:

Completed Training Certificates

Clear, legible, copy of current Driver's License or Picture ID

Current Résumé

Please ask someone to complete, sign, and mail these documents to ACBHC:

_____ PSP II Employer Verification of Experience Form

One PSP II Practicum Evaluation

_____ One Supervisor Recommendation

One Professional Affiliate Recommendation

Payment for Certification:

Payment of \$195.00 for initial certification (this may be paid online or by mail)

Payment must be submitted with the application (send a check, money order, or cashier's check to ACBHC) or processed on-line at <u>https://akcertification.org</u>. Once payment has been received, the application will be processed.

PEER SUPPORT PROFESSIONAL II APPLICATION FOR CERTIFICATION GENERAL INFORMATION

(Please Print)

Name:	
Mailing Address:	
City, State, ZIP:	
Home Phone:	Cell Phone:
Personal Email:	Business Email:
Employer:	
Employer Address:	
Date/State of past peer support certification: _	
I (print name)	ertification and acknowledgement that omission of

Signature:	Date:

PEER SUPPORT PROFESSIONAL II APPLICANT'S ATTESTATION OF RECOVERY

I verify lived experience with recovery from a mental health or substance use disorder, or I am a person with lived experience who has assisted a recovering family member.

Applicant's Signature

Date

Applicant's Name Printed:

Please describe your experience with recovery and the skills you use to maintain it.

PEER SUPPORT PROFESSIONAL II TRAINING LOG

Applicant Name: _____

<u>Non-Degree Track</u>: Take at least 115 hours of training to include the PSP I required trainings plus 50 hours of courses of your choice from the topics listed below. <u>Degreed</u> <u>Track</u>: Take at least 75 hours of training including Intro to Peer Support, Ethics, Confidentiality, and Infectious Diseases & HIV/AIDS plus 25 hours of courses from topics listed below. Please list courses by Date Completed, Course Title, and Hours. Total the Hours at the bottom of this document. Verify training at the bottom of your Training Log with your Signature and Date.

Category	Date	Course Title	Hours
Intro. To Peer Support (37	.5+		
hrs. DBH approved trainer			
Ethics within past two year	rs (3		
hours)			
Confidentiality within past	2		
years (3 hours)			
Infectious Diseases &			
HIV/AIDS (6 hours)			
Description of the last			
Recovery Principles			
Communication Skills			
Communication Skins			
Suicide Prevention			
Surciue 1 revention			

	1	
Harm Doduction		
Harm Reduction		
C · · · C · ·		
Crisis Support		
Cultural Competency/Humility		
	1	
Trauma Informed Care		
Recovery Action Planning		
Wellness Health Management		
Motivational Interviewing		
Documentation		
Peers in Criminal Justice		
Recovery Capital		
	1	
Recovery Advocacy		

	Image: Sector

Total Hours: _____

I verify I have completed the training above:	Date:
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BACKGROUND DISCLOSURE FORM FOR APPLICATIONS

	(For initial certification) In my lifetime, I: OR		
	(For recertification) Since the issuance of my last certification on, I		
	Have had my professional certification or licensure revoked? Yes Date: Type:		
2.	State: Date: Type: Have been terminated or left from either a paid or volunteer position because of an ethics		
	complaint? \Box Yes \Box No		
3.	Have been arrested or detained for anything other than misdemeanor traffic (not DUI or DWI		
	related) charges? \Box Yes \Box No		
4.	Have been convicted of a misdemeanor or felony? \Box Yes \Box No		
5.	Have been convicted by any disciplinary board, city/state/federal/military/international court		
	of law, of sexual assault, sexual abuse, sexual exploitation, physical abuse, or physical assault		
C	To any persons? \Box Yes \Box No		
6.	Have been found by an administrative office or court to have committed fraud related to Medicaid Medicara insurance antitlement (social security temporary assistance, public		
	Medicaid, Medicare, insurance entitlement (social security, temporary assistance, public		
	assistance or other billing fraud)? \Box Yes \Box No		
	Have any civil or criminal charges pending?□ Yes□ NoAm currently incarcerated ** for any misdemeanor		
0.	or felony? \Box Yes \Box No		
0	Have a 1-year to 10-year or permanent barrier Crime? \Box Yes \Box No		
	nswering "Yes" to any of the above questions does not automatically bar you from certification. If		
	have answered "Yes" to any of the above ducstions does not automatically bar you nom certification. <u>If</u>		
	pened in each case, what the outcome was in court, what you have done to correct the situation,		
and what you have done to ensure this will not happen again. Explain (dates, case number(s), time,			
	places (s) of incarceration, special dispositions, and other related information) on separate attached		
	et of paper.		
** "Incarcerated" is defined as being in jail, halfway house, work release program or other form of			
court or corrections-imposed custody probation (to include misdemeanor, parole, furlough, SIS or			

deferred sentence). *** If you have a Barrier Crime, please contact the DHSS Background Check Program via website (<u>http://dhss.alaska.gov/dhcs/Pages/cl/bgcheck/</u>) or in person to request a Variance for work. Once received, please e-mail it to <u>peer.support@akcertification.org</u>).

I, (print name) ______ have provided accurate and truthful information on this form and acknowledge that omission of the requested information, as well as providing false information will result in denial of my certification or removal of my certification at a later date as it becomes known.

Signature	Date
0	

CODE OF ETHICS FOR ALASKA PEER SUPPORT PROFESSIONALS

(This code is a compilation of elements from both the Code of Ethics from the Alaska Peer Support Consortium and the NAADAC National Certified Peer Recovery Support Specialist Code of Ethics adopted by Peer Support Advisory Board on 9/21/20)

A peer support provider is a person in recovery from a behavioral health issue, or the family member of a person in recovery from behavioral health issues, who plays a vital role in supporting similar individuals in their recovery journey (e.g. person to person or family member to family member).

The peer-support worker is responsible for providing an array of support services and interventions designed to inspire hope, support personal responsibility, promote understanding, offer education, and promote self-advocacy and self-determination.

The purpose of this Code of Ethics is to outline the basic values and expectations of peer support practice. The code will serve as a guide for Peer Support Professionals (PSP) in Alaska by defining professional responsibility and ethical standards for the profession.

The primary responsibility of the peer support worker is to assist individuals in achieving their own needs, wants, and goals. PSPs are guided by the principle of self-determination for all and shall serve as advocates for the people they serve. Peer Support Professionals will maintain high standards of personal conduct and conduct themselves in a manner that fosters their own recovery journey.

Peer Support Professionals perform services within the boundaries of their expertise and shall be aware of the limits of their training and capabilities. Peer Support Professionals work in collaboration with other professionals to best meet the needs of the individual(s) served. The intention of a Peer Support Professional will be to preserve an objective and professional relationship. This Certification does not endorse, suggest, or intend that a Peer Support Professional will serve independently. The Peer Support Professional will only work under supervision.

Values

People have a right to be treated with respect and dignity and have their own human rights respected.

People have a right to privacy and confidentiality.

Self-directed recovery is possible for everyone.

Sharing our recovery experiences fosters mutual relationships, reduces isolation, inspires hope, and strengthens the ongoing recovery process.

People have the capacity to live the full and meaningful lives they envision for themselves.

People have the right to make their own informed choices about treatment even if others think it is not in their best interest.

Peer support values the importance of community building, cultural supports, and natural supports (family, church, NA, AA, friends, etc.)

Relationship with Clients

As a Peer Support Professional (PSP):

- 1. I will clearly explain my role and responsibilities to those I serve.
- 2. I will inform peers of the cost of my services as established by the agency for which I am employed.
- 3. I will not intimidate, threaten, harass, use undue influence, physical force, or verbal abuse; neglect, ignore or make unwarranted promises of benefits to peers I support.
- 4. I will affirm diversity among other Peer-support workers and peers regardless of age, gender, sexual orientation, ethnic/racial background, religious or spiritual beliefs, marital status, political beliefs, mental or physical disability. I will relate to all peers with empathy and understanding regardless of diagnosis or personal history.
- 5. As a peer support worker, I will respect the privacy and confidentiality of peers I support except where my peer has given specific, written, informed, and limited consent. I will also inform the peer I support that I am a Mandatory Reporter. I am obligated to breach confidentiality in cases where there is reasonable cause to believe that there is known or suspected child abuse or neglect, neglect or abuse of a vulnerable adult, or an individual is a threat to themselves or others.
- 6. I will advocate for the peers I support with impartiality and objectivity. I will not impose my personal values on peers. I will respect my peers' individual human rights to self-determination when making their owned informed decisions that they consider in their own best interest.
- 7. I will advocate for the person to achieve full integration/citizenship in society.
- 8. I will terminate the relationship with a person(s) served when services appear no longer of benefit and to respect the rights of the person served to terminate services at his/her request.
- 9. I will request a change in my role as a PSP with a person being served if the person served requests a change.

Conflicts of Interest

As a Peer Support Professional (PSP):

1. I will disclose any existing or pre-existing professional, social, or business relationships with person(s) served. I will determine, in consultation with my professional supervisor,

whether existing or pre-existing relationships interfere with my ability to provide peer support services person(s) served.

- 2. I will not engage in romantic relationships nor engage in sexual/intimate behaviors with the peers I am supporting or members of the immediate family of person(s) served.
- I will not accept substantial gifts or loans from peers I support; nor will I give gifts or loans to the peer I am supporting.
 NOTE: Given the diversity of peer support services and agencies or organizations, as a peer-support worker, I shall avoid any acceptance of gifts or loans or give gifts or loans to peers as deemed inappropriate or unacceptable by the agency or organization adhering to policies, procedures, or guidelines I work under.
- 4. I will not <u>sponsor</u> individuals with whom I have previously served or currently serve as a PSP.

Conduct

As a Peer Support Professional:

- 1. I will be available for a minimum of two (2) supervision sessions per month totaling at least 2 hours of documented supervision. I will utilize supervision to address challenging personal issues, behaviors, or conditions that may negatively affect my own recovery.
- 2. I will accurately identify my qualifications, expertise, and certifications to all whom I serve and to the public.
- 3. I will make public statements or comments that are true and reflect current and accurate information.
- 4. I will remain free from any substances that impair my ability and capacity to perform my duties as a PSP.
- 5. I will maintain required documentation in client records as required by my agency making certain that records are documented honestly and stored securely.
- 6. I will protect the privacy and confidentiality of persons served in adherence with Federal Confidentiality, HIPAA laws, local jurisdiction and state laws and regulations. This includes electronic privacy standards (Social Media, Texting, Video Conferencing etc.).
- 7. I will use client contact information only in accordance with agency policy.
- 8. I will not create my own private practice.
- 9. I understand that a significant violation of this Code of Ethics may result in the suspension or revocation of my certification.

I hereby attest that I have read, understand, and will adhere to the Code of Ethics for Alaska Peer Support Professionals, as described above.

Printed Name:	
Signature:	Date:
Signature.	Date.

AUTHORIZATION FOR DATA COLLECTION

I hereby authorize the Alaska Commission for Behavioral Health Certification to collect and maintain my name, application forms and other relevant personal information in the Counselor Registry. I further understand that I have access to my own personal information provided by me and may request and/or correct and/or secure a copy of any portion thereof.

Print Name: _	
Signature:	Date: (form is not complete without signature)
	(form is not complete without signature)
	AUTHORIZATION FOR RELEASE TO STATE AND / OR NATIONAL REGISTERS
Name of App	blicant:
Employer:	
Address:	
	p:
	ephone:E-mail:
Certified Pee	r Support Professional Level/Dates:
Highest Acad	lemic Degree:
Mailing Add	ress:
	ip:
Home Teleph	none:E-mail:
Signature:	Date:
Mail compl	eted application to:
P.O. Box	Peer Support Program 220109, ge, AK 99522-0109

EMPLOYER VERIFICATION OF EXPERIENCE FORM

Applicant's Name:

The applicant is applying to the Alaska Commission for Behavioral Health Certification for certification as a Peer Support Professional II. Please fill out this form to document the applicant's peer support work in your organization and return it directly to ACBHC. This information must be on file before the applicant's certification can be processed. Your cooperation is very much appreciated.

Please complete the following:

Volunteered or Employed from:		_ to (mo/day/yr)
Number of hours worked per week		
Job Title:		
		ere:
* If the job title is not that of a peer s description to this Verification of Em the duties that were peer support rela	ployment/Volunt	teer Experience. Average percentage of
Agency:		
City/State/Zip:		
I certify that all the above material	is true, to the be	est of my knowledge.
Signature:		
Print Name:		
Title:	Date:	
The person who completes this for	m must mail it di	irectly to:

ACBHC/Peer Support Program P.O. Box 220109 Anchorage, AK 99522-0109

COMPETENCY PRACTICUM EVALUATION FORM

Applicant's Name:

Practicum Site:

Dates of fieldwork: from

(month/day/year) (month/day/year)

Supervisors: Please document at least 100 Hours Directly Supervised. Please list Hours Directly Supervised for every line marked Developing, Proficient or Exemplary.

_____ to _____

	Hours		Rating	
Competency Area	Directly Supervised	Developing	Proficient	Exemplary
Core Competencies	Supervised	Developing	TUICICIII	Exemplary
1. Engaging peers in				
collaborative and				
caring relationships				
2. Provide support				
3. Shares lived				
experience of				
recovery				
4. Personalized peer				
support 5. Supports recovery				
planning				
6. Links to resources,				
services, and				
supports				
7. Provides information about				
skills related to				
health, wellness, and				
recovery				
8. Helps peers to				
manage crisis				
9. Values communication				
10. Supports				
collaboration and				
teamwork				
11. Promotes				
leadership and				
advocacy 12. Promotes growth				
and development				
Total Practicum	Total:			
Hours (at least 25				
hours)				

Please continue to next page

COMPETENCY PRACTICUM EVALUATION FORM (Page Two)

Applicant Name:				
Comments about competencies:				
Supervisor Signature:				
Supervisor Name (Print)	Title:			
Name of Agency:				
Mailing Address:				
		City/State/Zip Code		
Telephone No.:	_Email Address:			
The person who completes the second sec	his form must mail it	directly to:		

ACBHC/Peer Support Program PO Box 220109 Anchorage, AK 99522-0109

PEER SUPPORT PROFESSIONAL II SUPERVISOR'S RECOMMENDATION

I understand that this form serves as reference. I have attached ______ additional pages to address my knowledge of this applicant's competencies. The competencies are:

- 1. Engaging peers in collaborative and caring relationships
- 2. Provide support
- 3. Shares lived experience in recovery
- 4. Personalized peer support
- 5. Supports recovery planning
- 6. Links to resources, services, and supports
- 7. Provides information about skills related to health, wellness, and recovery
- 8. Helps peers to manage crisis
- 9. Values communication
- 10. Supports collaboration and teamwork
- 11. Promotes leadership and advocacy
- 12. Promotes growth and development

I recommend the applicant for certification as a Peer Support Professional II:

□ Yes □ No If no, explain:_____

I attest that the information provided above and in the attached pages is true and complete to the best of my knowledge.

Supervisor Signature, Title		Date
Printed Name		Name of Organization
Address	City/State/Zip	
E-mail	Telephone	
The person who completes t ACBHC/Peer Support I PO Box 220109	this form must mail it directly to: Program	

Anchorage, AK 99522-0109

PEER SUPPORT PROFESSIONAL II PROFESSIONAL AFFILIATE RECOMMENDATION

Applicant Name: _______ is applying for Peer Support Professional II certification in Alaska. I have known the applicant since ______.

A. Peer Support Competencies	Developing	Proficient	Exemplary
1. Engaging Peers in Collaborative and			
Caring Relationships			
2. Provide Support			
3. Shares Lived Experience in Recovery			
4. Personalized Peer Support			
5. Supports Recovery Planning			
6. Links to Resources, Services, and			
Supports			
7. Provides Information About Skills			
Related to Health, Wellness, and			
Recovery			
8. Helps Peers to Manage Crisis			
9. Values Communication			
10. Supports Collaboration and			
Teamwork			
11. Promotes Leadership and Advocacy			
12. Promotes Growth and Development			

I understand that this form serves as a reference. I have attached ______ additional pages to address my knowledge of this applicant's competence and character. I hereby certify that the information provided is true and complete to the best of my knowledge.

Signature	Date
(form is not complete without signature)	
Printed Name:	Title
Agency	
Address	Phone
City/State/Zip	e-mail

The person who completes this form must mail it directly to:

ACBHC/Peer Support Program P.O. Box 220109 Anchorage, AK 99522-0109